

Academic Mentoring Program

Faculty of Medicine, University of Colombo, Sri Lanka.



University of Colombo - Pool of Mentors Guidelines for selection of University mentors

Eligibility criteria:

- Current or retired academic staff of the University of Colombo of Senior lecturer grade 1 and above
- Academic experience of more than 10 years within the University of Colombo
- No concluded inquiries at university level implicating the person concerned for wrongdoing in relation to administration/finances/ ragging /cybercrime or violation of social media policy/gender or sexual harassment or any other form of wrongful conduct

Expected qualities would be:

- Desire to support junior colleagues
- Desire to identify the good mentor within him/herself
- Commitment to enhance one's own mentoring skills

How to apply

The duly filled application form should be sent to the official email of the Academic Mentoring Program- Faculty of Medicine, University of Colombo (AMP-UCFM) (amp@med.cmb.ac.lk) or stream leader (harshima@path.cmb.ac.lk) through respective faculty mentoring coordinator.

Any applications received by the respective faculty coordinators, will be forwarded to the Chairperson/AMP-UCFM to be evaluated for inclusion in to the central pool of mentors.

The application form will contain the following details

- 1. Name, qualifications, current affiliation, email address, mobile (optional) and a recent photo (essential)
- 2. Bio-profile in brief with a synopsis of academic and professional expertise
- 3. Top 5 areas in which the applicant can provide mentoring to an early career academic



Application and selection process

- Applications for the University Pool of Mentors will be called for annually via an e mail circulated to the academic staff of the University of Colombo.
- The application form will also be available on the website of the Academic Mentoring Program, Faculty of Medicine, University of Colombo.
- The application forms will be evaluated by a subcommittee appointed by the Academic Mentoring Program, Faculty of Medicine, University of Colombo and all applicants fulfilling the eligibility criteria will be selected after considering their academic and professional expertise.
- The mentors will be appointed following approval from the Senate of the University of Colombo.

Mentor's role

Interested mentees will contact mentors for support in areas specified by the mentor. Mentors are then expected to inform the AMP about their acceptance of mentees. Mentors will maintain records and provide annual feedback on his/her contribution and experience. Further instructions and program guidelines will be provided when you register as a mentor.

Chairperson/AMP-UCFM. 23rd May 2021